



## **Job Description: Landscaper**

An integral part of the Wildroof team, our Landscapers have experience in most types of building and landscaping work. They are able to work with many types of construction materials including all types of stone paving, walling materials, wooden structures, ponds etc. and have some knowledge of planting and turfing.

They contribute to the construction and timely completion of client projects to a high standard, often working in challenging environments and using heritage or innovative materials to create a scheme that is respectful to the environment in which it sits.

All team members are expected to work collaboratively and to interact with clients in an effective and respectful manner.

### Skills / Experience: Required

- Drawings – experience of reading from scaled plans and working from sketches
- Laying out and setting levels
- Paving – knowledge and experience of laying a wide range of paving materials
- Knowledge and experience of building walls, retaining walls (including all footings) and steps.
- Pergolas & Arches – experience of building from kits and from scratch
- Turfing - knowledge and experience of prepping turf areas and laying turf. (Experience with artificial turf a benefit)
- Planting experience - knowledge and experience of working with customers and suppliers; using planting plans/scale drawings from designers or contractors; experience in delivering different planting styles.

### Skills / Experience: Preferred

- Specialist machinery certifications
- Chemical PA1/PA6
- Health & safety, and first aid
- Horticultural training and certification beneficial
- Trailer test
- Full driving licence (preferably experience of van driving)
- Capable and interested in taking on adhoc routine work, day to day administration, dealing with suppliers, handling quotations



### Personal Requirements

- A passion for working on interesting and varied projects; using heritage or innovative products and techniques
- Eye for detail and takes pride in producing accurate and high quality work
- A good communicator, capable of communicating effectively and discretely with both client and team.
- Enjoys working collaboratively and builds credible working relationships
- Assertive when necessary and can deal effectively with conflict and challenge
- Capable of working outside in all weathers
- Honest and reliable, able to work independently when required
- Pro-active and organised
- Stays calm under pressure
- Hard working, making things happen, delivering results to deadline

### The Reward

We want to build a reputation for recruiting and retaining the best landscape talent in Cumbria. Your salary and benefits are based on your skill and commitment – the best people command the best salaries and will want to dedicate a career to landscaping.

- Excellent salary based on skills and experience (from £21- 26K)
- Quality workwear
- Holiday Pay - 28 days per year including BH
- Pension
- Health care options for qualifying employees
- Training and development